

**RESOLUTION TO AMEND  
THE  
PLAN DOCUMENT AND SUMMARY PLAN DESCRIPTION  
OF THE  
PIPE TRADES SERVICES MN WELFARE FUND**

On the date provided below, the Board of Trustees (“Trustees”) of the Pipe Trades Services MN Welfare Trust (“Trust”) resolved to amend the Pipe Trades Services MN Welfare Fund (“Fund”) to update the “ill hours” program which provisions were mistakenly omitted from the 2017 restatement of the Plan Document and Summary Plan Description.

**WHEREAS**, the Trustees are duly designated and appointed as the trustees of the Trust;

**WHEREAS**, Section I(11) of the Uniform Terms for Plans and Programs Maintained by the Pipe Trades Services MN Welfare Fund, which terms govern the operation of the Fund, authorizes the Trustees to amend the Fund;

**WHEREAS**, the Fund has continuously made the ill hours program available to Participants even though its terms were mistakenly omitted from the 2017 restatement of the Plan Document and Summary Plan Description;

**WHEREAS**, the Trustees wish to modify how the ill hours program is administered to make it consistent with the limitations applicable to the Weekly Injury and Illness Disability Benefit; and

**WHEREAS**, the Trustees believe it is in the best interests of the Fund and the Participants and their Dependents covered by the Fund to amend the Fund as provided herein.

**NOW, THEREFORE**, the Fund is amended to include the ill hours program as modified by the Trustees. This change is reflected on replacement page 21A of the Benefits Booklet for Journeymen, Apprentices, and their Dependents.


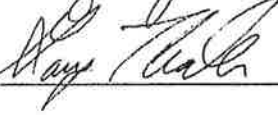
**Effective Date of Amendment:** February 25, 2021

**Resolution Date:** February 25, 2021

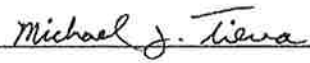
**Execution Date:** February 25, 2021

**[SIGNATURE PAGE FOLLOWS]**


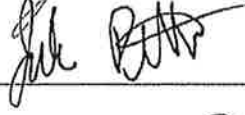
**EMPLOYER TRUSTEES**

  
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**UNION TRUSTEES**

  
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#### **K. Ill Hours Program (Active Employees)**

If you are unable to work due to Illness or Injury, whether occupational or non-occupational in nature, you will be credited with additional hours to extend your eligibility. You must furnish evidence satisfactory to the Trustees that you are not able to work due to the Illness or Injury. You will be credited with 37.5 hours per week up to a lifetime maximum of 975 hours.

- This program is only available to Members covered under this Benefits Booklet for Journeymen, Apprentices, and their Dependents.
- This program is not available if you are benefitting under the Pipe Trades Services MN Weekly Injury and Illness Disability Program.
- This program is not available to you if you are covered under another group plan.
- This program is not available to you if you are working for an employer in the Pipe Trades Industry who is not signed to a Collective Bargaining Agreement.
- The following benefits are not available to you if you are covered under this program:
  - The Pipe Trades Services MN Weekly Injury and Illness Disability Program;
  - The Pipe Trades Services MN Bereavement Benefit Program; and
  - The Pipe Trades Services MN Jury Duty Program.