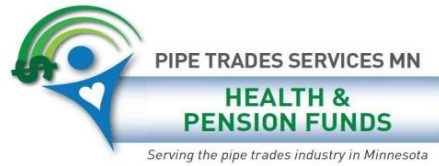


Pipe Trades Services MN



DATE: May 1, 2023

TO: All Contributing Employers-Metro Area

RE: St. Paul Plumbers **Local #34 Metro Area Apprentice** Wage and Fringe Benefits
Effective May 1, 2023

Effective For Apprentices Starting January 1, 2013 and Later

ST. PAUL PLUMBERS Local #34 Metro Area Apprentices

Fund	BN	DN	HN	JN	KN
	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>
Pension	\$ -	\$ 1.75	\$ 3.75	\$ 4.50	\$ 7.00
Pension Supplement	\$ 1.25	\$ 1.25	\$ 2.34	\$ 2.78	\$ 3.64
Health & Welfare	\$ 11.66	\$ 11.66	\$ 11.66	\$ 11.41	\$ 11.41
Retiree Health Trust	\$ -	\$ -	\$ -	\$ 1.55	\$ 1.55
Apprentice Training	\$ 0.64	\$ 0.70	\$ 0.72	\$ 0.78	\$ 0.85
Industry Fund	\$ 0.05	\$ 0.07	\$ 0.12	\$ 0.20	\$ 0.20
Int'l. Training Fund	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
Total Non-taxable	\$ 13.70	\$ 15.53	\$ 18.69	\$ 21.32	\$ 24.75
Credit Union*	\$ 2.78	\$ 2.78	\$ 3.03	\$ 3.43	\$ 3.53
Working Fee*	\$ 0.94	\$ 1.05	\$ 1.51	\$ 2.35	\$ 2.69
Total taxable	\$ 3.72	\$ 3.83	\$ 4.54	\$ 5.78	\$ 6.22
<u>Total Benefit Rate</u>	\$ 17.42	\$ 19.36	\$ 23.23	\$ 27.10	\$ 30.97

* = Taxable funds

Taxable Base Wage \$ 20.34 \$ 22.60 \$ 27.12 \$ 31.64 \$ 36.16

Total Package \$ 37.76 \$ 41.96 \$ 50.35 \$ 58.74 \$ 67.13

Please note the following:

- * Fringe Benefits are to be paid at the overtime rate for all overtime including shift work
- * Please contact the fund office or local union if you have any questions about this change

Sincerely
Pipe Trades Services MN