

# Pipe Trades Services MN



DATE: May 1, 2023

TO: All Contributing Employers – Metro Area

**RE: For Metro Area Apprentices**  
 Minneapolis Plumbers Local #15 – Metro Area Apprentices Wage and Fringe  
 Benefits Rates for apprentices effective **May 1, 2023**

<b>Fund</b>	<b><u>1st</u></b> <b>45%</b> P1	<b><u>2nd</u></b> <b>50%</b> P2	<b><u>3rd</u></b> <b>60%</b> P3	<b><u>4th</u></b> <b>70%</b> P4	<b><u>5th</u></b> <b>80%</b> P6
Pension	\$ 2.32	\$ 3.09	\$ 3.81	\$ 4.90	\$ 6.15
Pension Supplement	\$ -	\$ -	\$ 0.74	\$ 1.36	\$ 2.31
Health & Welfare	\$ 11.34	\$ 11.45	\$ 10.86	\$ 11.09	\$ 11.33
Retiree Health Trust	\$ -	\$ -	\$ -	\$ 1.55	\$ 1.55
Apprentice Training	\$ 1.38	\$ 1.38	\$ 1.38	\$ 1.38	\$ 1.38
Industry Fund	\$ 0.09	\$ 0.11	\$ 0.13	\$ 0.15	\$ 0.17
Int'l. Training Fund	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
<b>Total Non-taxable</b>	<b>\$ 15.23</b>	<b>\$ 16.13</b>	<b>\$ 17.02</b>	<b>\$ 20.53</b>	<b>\$ 22.99</b>
Credit Union	\$ 1.50	\$ 1.50	\$ 2.60	\$ 2.60	\$ 3.90
Working Fee	\$ 1.72	\$ 1.87	\$ 2.26	\$ 2.85	\$ 3.19
<b>Total taxable</b>	<b>\$ 3.22</b>	<b>\$ 3.37</b>	<b>\$ 4.86</b>	<b>\$ 5.45</b>	<b>\$ 7.09</b>
<b>Total Benefit Rate</b>	<b>\$ 18.45</b>	<b>\$ 19.50</b>	<b>\$ 21.88</b>	<b>\$ 25.98</b>	<b>\$ 30.08</b>

\* = Taxable funds

Taxable Base Wage	\$ 19.31	\$ 21.46	\$ 25.75	\$ 30.04	\$ 34.33
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National Pension Fund Contribution effective 5-1-2023					
<b><u>Fund</u></b>	<b><u>1st</u></b>	<b><u>2nd</u></b>	<b><u>3rd</u></b>	<b><u>4th</u></b>	<b><u>5th</u></b>
<b>National Pension Fund</b>	\$ -	\$ 1.00	\$ 2.72	\$ 2.72	\$ 2.72

Please note the following:

- \* Fringe Benefits are to be paid at the overtime rate for all overtime including shift work
- \* Please contact the fund office or local union if you have any questions about this change
- \*\* ***There is an additional pension contribution of \$1.00 per hour for 2nd year apprentices and \$2.72 per hour for 3rd, 4th and 5th year apprentices that is sent directly to the National Pension fund each month.***

Sincerely  
 Pipe Trades Services MN