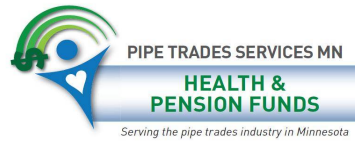


Pipe Trades Services MN



DATE: May 1, 2021

TO: All Contributing Employers

RE: Minneapolis Pipefitters Local #539-Metro Area **Apprentice** Wage and Fringe Benefits effective **May 1, 2021**

MINNEAPOLIS PIPEFITTERS LOCAL #539

Fringe benefit rate for all apprentices 1st through 5th year

<u>Fund</u>	<u>1st/2nd Year Apprentices</u>		<u>3rd/4th/5th Year</u>	
Pension	\$	9.00	\$	9.00
Pension Supplement	\$	4.00	\$	5.95
Health & Welfare	\$	12.36	\$	10.60
Retiree Health Trust			\$	1.55
Apprentice Training	\$	1.01	\$	1.01
Industry Fund	\$	0.31	\$	0.31
Intl. Training Fund	\$	0.10	\$	0.10
Total Non-Taxable	\$	26.78	\$	28.52
TCPT Taxable Fringes	\$	5.87	\$	5.87
Total Taxable	\$	5.87	\$	5.87
Total Benefit Rate		\$32.65		\$34.39

Pipefitters Local # 539-Metro Area Apprentice Base Wages

	<u>Former Rate</u>		<u>Rate effective 5-1-21</u>	
First Year	\$21.81	\$ 0.45	\$22.26	
Second Year	\$26.82	\$ 0.29	\$27.11	
Third Year	\$30.81	\$ 0.21	\$31.02	
Fourth Year	\$35.82	\$ 0.04	\$35.86	
Fifth Year	\$40.85	\$ 0.67	\$41.52	

Please note the following:

- * Fringe Benefits are to be paid at the overtime rate for all overtime including shift work
- * Please contact the fund office or local union if you have any questions about this change