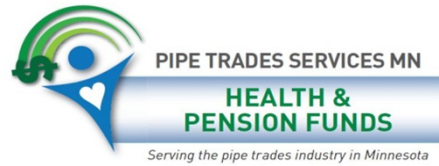


# Pipe Trades Services MN



DATE: May 1, 2019

TO: All Contributing Employers-Metro Area

RE: St. Paul Plumbers **Local #34 Metro Area Apprentice** Wage and Fringe Benefits  
Effective May 1, 2019

**Effective For Apprentices Starting January 1, 2013 and Later**

## ST. PAUL PLUMBERS Local #34 Metro Area Apprentices

Fund	BN	DN	HN	JN	KN
	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>
Pension	\$ -	\$ 1.40	\$ 2.50	\$ 3.15	\$ 4.85
Pension Supplement	\$ 1.00	\$ 1.05	\$ 1.20	\$ 1.29	\$ 2.35
Health & Welfare	\$ 9.16	\$ 9.16	\$ 9.16	\$ 9.16	\$ 9.16
Retiree Health Trust			\$ 1.30	\$ 1.30	\$ 1.30
Apprentice Training	\$ 0.62	\$ 0.66	\$ 0.67	\$ 0.67	\$ 0.67
Industry Fund	\$ 0.05	\$ 0.07	\$ 0.12	\$ 0.20	\$ 0.18
Int'l. Training Fund	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
<b>Total Non-taxable</b>	<b>\$ 10.93</b>	<b>\$ 12.44</b>	<b>\$ 15.05</b>	<b>\$ 15.87</b>	<b>\$ 18.61</b>
Credit Union*	\$ 2.57	\$ 2.32	\$ 2.63	\$ 3.43	\$ 3.53
Working Fee*	\$ 0.60	\$ 0.89	\$ 1.11	\$ 2.61	\$ 2.91
<b>Total taxable</b>	<b>\$ 3.17</b>	<b>\$ 3.21</b>	<b>\$ 3.74</b>	<b>\$ 6.04</b>	<b>\$ 6.44</b>
<b><u>Total Benefit Rate</u></b>	<b>\$ 14.10</b>	<b>\$ 15.65</b>	<b>\$ 18.79</b>	<b>\$ 21.91</b>	<b>\$ 25.05</b>

\* = Taxable funds

**Taxable Base Wage**      \$ 19.05    \$ 21.18    \$ 25.41    \$ 29.65    \$ 33.88

Total Package              \$ 33.15    \$ 36.83    \$ 44.20    \$ 51.56    \$ 58.93

Please note the following:

- \* Fringe Benefits are to be paid at the overtime rate for all overtime including shift work
- \* Please contact the fund office or local union if you have any questions about this change

Sincerely  
Pipe Trades Services MN