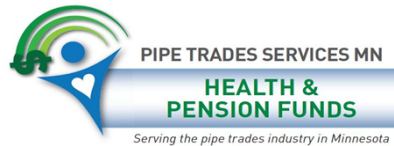


Pipe Trades Services MN



DATE: May 1, 2016

TO: All Contributing Employers – Metro Area

RE: Minneapolis Pipefitters Local #539 Fringe Benefit changes effective May 1, 2016 for **Residential, Operator and Tradesman**

Fund	Trade Code	<u>Intern</u>	<u>1st Yr</u>	<u>2nd/3rd Yr</u>	<u>Journeyman</u>
		HF	RA	RB	R
Pension			\$ 3.36	\$ 3.36	\$ 6.64
Pension Supplement			\$ 0.81	\$ 0.81	\$ 1.00
Health & Welfare		\$ 1.73	\$ 7.62	\$ 7.62	\$ 7.62
Industry Fund			\$ 0.15	\$ 0.15	\$ 0.15
Apprentice Training			\$ 0.20	\$ 0.20	\$ 0.20
Total Non-taxable		\$ 1.73	\$ 12.14	\$ 12.14	\$ 15.61
Credit Union*			\$ -	\$ 3.00	\$ 3.00
Working Fee*		\$ 0.25	\$ 0.52	\$ 0.52	\$ 0.52
Total Taxable		\$ 0.25	\$ 0.52	\$ 3.52	\$ 3.52
Total Benefit Rate		\$ 1.98	\$ 12.66	\$ 15.66	\$ 19.13

* = Taxable funds

Pipefitters Local # 539-Residential, Operator and Tradesman Base Wages

	<u>Rate effective 5-1-2016</u>
Intern	\$19.75
First Year	\$19.51
Second Year	\$22.22
Third Year	\$28.45
Residential Journeyman	\$32.76

Please note the following:

* Please contact the fund office or local union if you have any questions about this change

Sincerely
Pipe Trades Services MN