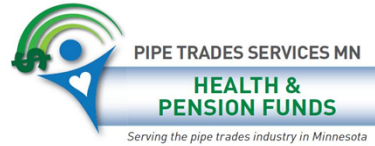


Pipe Trades Services MN



DATE: May 1, 2016

TO: All Contributing Employers

RE: Minneapolis Pipefitters Local #539-Metro Area **Apprentice** Wage and Fringe Benefits effective **May 1, 2016**

MINNEAPOLIS PIPEFITTERS LOCAL #539

Fringe benefit rate for all apprentices 1st through 5th year

<u>Fund</u>	<u>1st/2nd Year Apprentices</u>		<u>3rd/4th/5th Year</u>	
Pension	\$	5.67	\$	5.67
Pension Supplement	\$	2.19	\$	2.72
Health & Welfare	\$	8.56	\$	8.56
Retiree Health Trust	\$	1.30	\$	1.30
Apprentice Training	\$	1.00	\$	1.00
JATC Building Fund	\$	-	\$	-
Industry Fund	\$	0.30	\$	0.30
Intl. Training Fund	\$	0.10	\$	0.10
Total Non-Taxable	\$	19.12	\$	19.65
TCPT Taxable Fringes	\$	4.63	\$	4.63
Total Taxable	\$	4.63	\$	4.63
Total Benefit Rate		\$23.75		\$24.28

Pipefitters Local # 539-Metro Area Apprentice Base Wages

	<u>Former Rate</u>		<u>Rate effective 5-1-16</u>	
First Year	\$18.15	\$	1.00	\$19.15
Second Year	\$23.52	\$	1.16	\$24.68
Third Year	\$27.55	\$	0.75	\$28.30
Fourth Year	\$32.25	\$	0.90	\$33.15
Fifth Year	\$36.95	\$	1.04	\$37.99

Please note the following:

- * Fringe Benefits are to be paid at the overtime rate for all overtime including shift work
- * Please contact the fund office or local union if you have any questions about this change