

# Pipe Trades Serves MN



DATE: May 1, 2016

TO: All Contributing Employers-Mankato Area Zone II

RE: St. Paul Pipefitters Local #455 Mankato Area Apprentice Zone II Wage and Fringe Benefits Effective May 1, 2016

<b>Fund</b>	<b>A1</b>	<b>A2</b>	<b>A3</b>	<b>A4</b>	<b>A5</b>
Pension-Pipe Trades	\$ 0.95	\$ 1.12	\$ 1.18	\$ 1.65	\$ 2.61
Pension Supplement	\$ 0.50	\$ 1.32	\$ 0.79	\$ 1.15	\$ 2.10
Health & Welfare	\$ 8.38	\$ 8.38	\$ 8.38	\$ 8.38	\$ 8.38
Retiree Health Trust	\$ 1.30	\$ 1.30	\$ 1.30	\$ 1.30	\$ 1.30
Apprentice Training	\$ 0.05	\$ 0.15	\$ 0.20	\$ 0.25	\$ 0.33
Industry Fund	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06
Int'l. Training Fund	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
<b>Total Non-taxable</b>	<b>\$ 11.34</b>	<b>\$ 12.43</b>	<b>\$ 12.01</b>	<b>\$ 12.89</b>	<b>\$ 14.88</b>
Credit Union*	\$ 1.10	\$ 1.17	\$ 1.17	\$ 1.45	\$ 1.78
Working Fee*	\$ 0.30	\$ 0.30	\$ 0.40	\$ 0.40	\$ 0.40
<b>Total taxable</b>	<b>\$ 1.40</b>	<b>\$ 1.47</b>	<b>\$ 1.57</b>	<b>\$ 1.85</b>	<b>\$ 2.18</b>
<b>Total Benefit Rate</b>	<b>\$ 12.74</b>	<b>\$ 13.90</b>	<b>\$ 13.58</b>	<b>\$ 14.74</b>	<b>\$ 17.06</b>

\* = Taxable funds

<b>Taxable Base Wage</b>	<b>\$ 15.54</b>	<b>\$ 16.95</b>	<b>\$ 19.78</b>	<b>\$ 21.19</b>	<b>\$ 24.01</b>
Total w/out UA Pension	\$ 28.28	\$ 30.85	\$ 33.36	\$ 35.93	\$ 41.07

<b>National Pension Fund Contribution effective 5-1-2016</b>					
<b>Fund</b>					
National Pension Fund	\$ -	\$ -	\$ 2.63	\$ 2.63	\$ 2.63
Total package with UA	\$ 28.28	\$ 30.85	\$ 35.99	\$ 38.56	\$ 43.70

Please note the following:

- \* Fringe Benefits are to be paid at the overtime rate for all overtime including shift work
- \* Please contact the fund office or local union if you have any questions about this change
- \*\* **The \$2.63 per hour National Pension Fund contribution is sent directly to the National Pension fund each month.**

Sincerely  
Pipe Trades Services MN