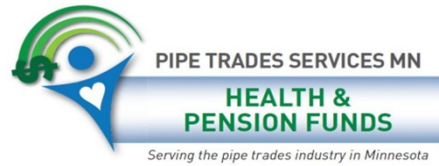


Pipe Trades Services MN



DATE: May 1, 2016

TO: All Contributing Employers-Metro Area

RE: St. Paul Plumbers **Local #34 Metro Area Apprentice** Wage and Fringe Benefits
Effective May 1, 2016

Effective For Apprentices Starting January 1, 2013 and Later

ST. PAUL PLUMBERS Local #34 Metro Area Apprentices

| Fund | 1st | 2nd | 3rd | 4th | 5th |
|---------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Pension | \$ - | \$ 1.20 | \$ 2.21 | \$ 2.55 | \$ 3.91 |
| Pension Supplement | \$ - | \$ 0.50 | \$ 0.70 | \$ 0.75 | \$ 1.85 |
| Health & Welfare | \$ 8.56 | \$ 8.56 | \$ 8.56 | \$ 8.56 | \$ 8.56 |
| Retiree Health Trust | | \$ 1.30 | \$ 1.30 | \$ 1.30 | \$ 1.30 |
| Apprentice Training | \$ 0.42 | \$ 0.46 | \$ 0.47 | \$ 0.47 | \$ 0.47 |
| Industry Fund | \$ 0.05 | \$ 0.06 | \$ 0.12 | \$ 0.18 | \$ 0.18 |
| Int'l. Training Fund | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 |
| Total Non-taxable | \$ 9.13 | \$ 10.88 | \$ 13.46 | \$ 13.91 | \$ 16.37 |
| Credit Union* | \$ 1.27 | \$ 2.03 | \$ 2.03 | \$ 2.73 | \$ 2.73 |
| Working Fee* | \$ 0.60 | \$ 0.85 | \$ 1.01 | \$ 2.61 | \$ 2.91 |
| Total taxable | \$ 1.87 | \$ 2.88 | \$ 3.04 | \$ 5.34 | \$ 5.64 |
| Total Benefit Rate | \$ 11.00 | \$ 13.76 | \$ 16.50 | \$ 19.25 | \$ 22.01 |

* = Taxable funds

Taxable Base Wage \$ 15.46 \$ 19.32 \$ 23.19 \$ 27.05 \$ 30.92

Total Package \$ 26.46 \$ 33.08 \$ 39.69 \$ 46.30 \$ 52.93

Please note the following:

- * Fringe Benefits are to be paid at the overtime rate for all overtime including shift work
- * Please contact the fund office or local union if you have any questions about this change

Sincerely
Pipe Trades Services MN