

IMPORTANT - PLEASE ROUTE TO PAYROLL

Date May 1, 2016
 TO: All Contributing Employers
 RE: Saint Paul Plumbers **Local #34 - Mankato Area Members**

Plumbers Local #34 - Mankato Area Benefit Changes Effective 5-1-16

<u>Fund</u>	<u>Former Rate</u>	<u>Amount of Change</u>	<u>Rate Effective 5/1/16</u>
Credit Union*	\$ 2.00		\$ 2.00
Working Fee*	\$ 0.87	\$ -	\$ 0.87
Total Taxable	\$ 2.87	\$ -	\$ 2.87
Pension	\$ 3.01	\$ 0.50	\$ 3.51
Pension Supplement	\$ 3.59		\$ 3.59
Health & Welfare	\$ 8.46		\$ 8.46
Retiree Health Trust	\$ 1.30		\$ 1.30
Apprentice Training	\$ 0.41	\$ -	\$ 0.41
Industry Fund	\$ 0.04	\$ 0.02	\$ 0.06
Intl. Training Fund	\$ 0.10		\$ 0.10
Total Non-Taxable	\$ 16.91	\$ 0.52	\$ 17.43
Total Benefit Rate	\$ 19.78	\$ 0.52	\$ 20.30

Plumbers Local #34 Mankato Area Wage Changes Effective 5-1-16

	<u>Former Rate</u>	<u>Amount of Change</u>	<u>Rate effective 5/1/16</u>
Journeyman	\$ 27.37	\$ 1.10	\$ 28.47
Foreman	\$ 29.62	\$ 1.10	\$ 30.72
General Foreman	\$ 30.37	\$ 1.10	\$ 31.47

National Pension Fund Contribution effective 5-1-2016

<u>National Pension</u>	<u>Former rate</u>	<u>change</u>	<u>Rate effective 5/1/16</u>
	\$2.63	\$0.00	\$2.63

Please note - The National Pension Fund contribution of \$2.63 per hour is submitted directly to the National Pension Fund each month

* Fringe Benefits are to be paid at the overtime rate for all overtime including shift work
 * Please contact the fund office or local union if you have any questions about this change