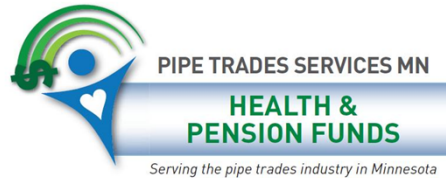


# Pipe Trades Service MN



DATE: May 1, 2016

TO: All Contributing Employers-St Cloud Area

RE: Minneapolis Plumbers Local #15-St Cloud Area Apprentices Wage and Fringe Benefits Rates effective May 1, 2016

<b>Fund</b>	<b>1st</b> B1	<b>2nd</b> BB	<b>3rd</b> H1	<b>4th</b> H2	<b>5th</b> H3
Pension		\$ 3.60	\$ 4.52	\$ 4.52	\$ 4.52
Pension Supplement			\$ 1.25	\$ 1.25	\$ 1.25
Health & Welfare	\$ 10.86	\$ 10.86	\$ 8.56	\$ 8.56	\$ 8.56
Retiree Health Trust			\$ 1.30	\$ 1.30	\$ 1.30
Apprentice Training	\$ 0.59	\$ 0.59	\$ 0.59	\$ 0.59	\$ 0.59
Industry Fund	\$ 0.19	\$ 0.19	\$ 0.19	\$ 0.19	\$ 0.19
Int'l. Training Fund	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
<b>Total Non-taxable</b>	<b>\$ 11.74</b>	<b>\$ 15.34</b>	<b>\$ 16.51</b>	<b>\$ 16.51</b>	<b>\$ 16.51</b>
Credit Union	\$ 2.90	\$ 2.90	\$ 4.70	\$ 5.70	\$ 5.70
Working Fee	\$ 0.99	\$ 0.99	\$ 0.99	\$ 0.99	\$ 0.99
<b>Total taxable</b>	<b>\$ 3.89</b>	<b>\$ 3.89</b>	<b>\$ 5.69</b>	<b>\$ 6.69</b>	<b>\$ 6.69</b>
<b>Total Benefit Rate</b>	<b>\$ 15.63</b>	<b>\$ 19.23</b>	<b>\$ 22.20</b>	<b>\$ 23.20</b>	<b>\$ 23.20</b>

\* = Taxable funds

Taxable Base Wage	\$ 15.20	\$ 18.58	\$ 21.96	\$ 25.34	\$ 28.72
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National Pension Fund Contribution effective 5-1-2016

<b>Fund</b>	<b>Rate effective 5-1-16</b>
National Pension	\$ 2.72

Please note the following:

- \* Fringe Benefits are to be paid at the overtime rate for all overtime including shift work
- \* Please contact the fund office or local union if you have any questions about this change
- \*\* The additional pension contribution of \$2.72 is sent directly to the National Pension fund each month.**

Sincerely  
Pipe Trades Services MN