



LOCAL 11 ZONE 2

COMMERCIAL RATES - DETROIT LAKES AREA

PTSMN Trade Code	CJ	C3	C3	C3	C2	C2
WAGES AS OF May 1, 2016	JOURNEY MAN	85%	80%	75%	70%	65%
PAY		↓	↓	↓	↓	↓
PAY ON CHECK	29.05	24.55	22.89	21.22	22.62	20.95
Working Fee	0.81	0.81	0.81	0.81		
SAVINGS FUND	2.25	2.25	2.25	2.25		
CHECKOFF DUES	1.00	0.50	0.50	0.50	0.50	0.50
BUILDING FUND	0.20	0.20	0.20	0.20	0.20	0.20
TOTAL TAXABLE	33.31	28.31	26.65	24.98	23.32	21.65
FRINGES						
TRAINING FUND	0.50	0.50	0.50	0.50	0.50	0.50
UA TRAINING FUND	0.10	0.10	0.10	0.10	0.10	0.10
HEALTH & WELFARE	6.35	6.35	6.35	6.35	6.35	6.35
UA PENSION	6.04	1.51	1.51	1.51	1.51	1.51
DEATH FUND	0.08	0.08	0.08	0.08	0.08	0.08
MONEY PURCHASE	2.50	1.20	1.20	1.20	1.20	1.20
INDUSTRY DEVELOPMENT	0.14	0.14	0.14	0.14	0.14	0.14
SUBTOTAL FRINGES	15.71	9.88	9.88	9.88	9.88	9.88
GRAND TOTAL FRINGES	19.97	13.64	13.64	13.64	10.58	10.58
UA FRINGES	6.14	1.61	1.61	1.61	1.61	1.61
PTSMN TOTAL RATE	13.83	12.03	12.03	12.03	8.97	8.97
TOTAL PACKAGE	49.02	38.19	36.53	34.86	33.20	31.53

PTSMN Trade Code	CJ	C2	C1	C1	C1	C1
WAGES AS OF May 1, 2016	JOURNEY MAN	60%	55%	50%	45%	40%
PAY ON CHECK	29.05	19.29	17.62	15.96	14.29	12.62
Working Fee	0.81					
SAVINGS FUND	2.25					
CHECKOFF DUES	1.00	0.50	0.50	0.50	0.50	0.50
BUILDING FUND	0.20	0.20	0.20	0.20	0.20	0.20
TOTAL TAXABLE	33.31	19.99	18.32	16.66	14.99	13.32
FRINGES						
TRAINING FUND	0.50	0.50	1.50	1.50	1.50	1.50
UA TRAINING FUND	0.10	0.10	0.10	0.10	0.10	0.10
HEALTH & WELFARE	6.35	6.35	6.35	6.35	6.35	6.35
UA PENSION	6.04	1.51	1.51	1.51	1.51	1.51
DEATH FUND	0.08	0.08	0.08	0.08	0.08	0.08
MONEY PURCHASE	2.50	1.20	1.20	1.20	1.20	1.20
INDUSTRY DEVELOPMENT	0.14	0.14	0.14	0.14	0.14	0.14
SUBTOTAL FRINGES	15.71	9.88	10.88	10.88	10.88	10.88
GRAND TOTAL	19.97	10.58	11.58	11.58	11.58	11.58
UA FRINGES	6.14	1.61	1.61	1.61	1.61	1.61
PTSMN TOTAL RATE	13.83	8.97	9.97	9.97	9.97	9.97
TOTAL PACKAGE	49.02	29.87	29.20	27.54	25.87	24.20

LOCAL 11 ZONE 2

INDUSTRIAL RATES - DETROIT LAKES AREA

	IJ	I3	I3	I3	I2	I2
JOURNEY MAN		85%	80%	75%	70%	65%
		↓	↓	↓	↓	↓
	31.38	26.59	24.81	23.02	24.30	22.51
Working Fee	0.81	0.81	0.81	0.81		
SAVINGS FUND	2.25	2.25	2.25	2.25		
CHECKOFF DUES	1.07	0.50	0.50	0.50	0.50	0.50
BUILDING FUND	0.20	0.20	0.20	0.20	0.20	0.20
TOTAL TAXABLE	35.71	30.35	28.57	26.78	25.00	23.21
FRINGES						
TRAINING FUND	0.50	0.50	0.50	0.50	0.50	0.50
UA TRAINING FUND	0.10	0.10	0.10	0.10	0.10	0.10
HEALTH & WELFARE	6.35	6.35	6.35	6.35	6.35	6.35
UA PENSION	6.04	1.51	1.51	1.51	1.51	1.51
DEATH FUND	0.08	0.08	0.08	0.08	0.08	0.08
MONEY PURCHASE	2.50	1.20	1.20	1.20	1.20	1.20
INDUSTRY DEVELOPMENT	0.14	0.14	0.14	0.14	0.14	0.14
SUBTOTAL FRINGES	15.71	9.88	9.88	9.88	9.88	9.88
GRAND TOTAL FRINGES	20.04	13.64	13.64	13.64	10.58	10.58
UA FRINGES	6.14	1.61	1.61	1.61	1.61	1.61
PTSMN TOTAL RATE	13.90	12.03	12.03	12.03	8.97	8.97
TOTAL PACKAGE	51.42	40.23	38.45	36.66	34.88	33.09

	IJ	I2	I1	I1	I1	I1
JOURNEY MAN		60%	55%	50%	45%	40%
	31.38	20.73	18.94	17.16	15.37	13.58
Working Fee	0.81					
SAVINGS FUND	2.25					
CHECKOFF DUES	1.07	0.50	0.50	0.50	0.50	0.50
BUILDING FUND	0.20	0.20	0.20	0.20	0.20	0.20
TOTAL TAXABLE	35.71	21.43	19.64	17.86	16.07	14.28
FRINGES						
TRAINING FUND	0.50	0.50	1.50	1.50	1.50	1.50
UA TRAINING FUND	0.10	0.10	0.10	0.10	0.10	0.10
HEALTH & WELFARE	6.35	6.35	6.35	6.35	6.35	6.35
UA PENSION	6.04	1.51	1.51	1.51	1.51	1.51
DEATH FUND	0.08	0.08	0.08	0.08	0.08	0.08
MONEY PURCHASE	2.50	1.20	1.20	1.20	1.20	1.20
INDUSTRY DEVELOPMENT	0.14	0.14	0.14	0.14	0.14	0.14
SUBTOTAL FRINGES	15.71	9.88	10.88	10.88	10.88	10.88
GRAND TOTAL	20.04	10.58	11.58	11.58	11.58	11.58
UA FRINGES	6.14	1.61	1.61	1.61	1.61	1.61
PTSMN TOTAL RATE	13.90	8.97	9.97	9.97	9.97	9.97
TOTAL PACKAGE	51.42	31.31	30.52	28.74	26.95	25.16

Supervisors

COMMERCIAL	
CF	CG
Foreman	General
31.23	31.72
0.81	0.81
2.25	2.25
1.07	1.08
0.20	0.20
35.56	36.06
0.50	0.50
0.10	0.10
6.35	6.35
6.04	6.04
0.08	0.08
2.50	2.50
0.14	0.14
15.71	15.71
20.04	20.05
6.14	6.14
13.90	13.91
51.27	51.77
INDUSTRIAL	
IF	IG
Foreman	General
33.56	37.11
0.81	0.00
2.25	0.00
1.14	1.15
0.20	0.20
37.96	38.46
0.50	0.50
0.10	0.10
6.35	6.35
6.04	6.04
0.08	0.08
2.50	2.50
0.14	0.14
15.71	15.71
20.11	17.06
6.14	6.14
13.97	10.92
53.67	54.17

LOCAL 11 ZONE 2

RESIDENTIAL RATES - DETROIT LAKES AREA

PTSMN Trade Code	JR	2R	2R	2R	2R	2R
WAGES AS OF May 1, 2016	JOURNEYMAN	85%	80%	75%	70%	65%
PAY		↓	↓	↓	↓	↓
PAY ON CHECK	22.56	19.06	17.90	16.73	15.56	14.40
CHECKOFF DUES	0.66	0.66	0.66	0.66	0.66	0.66
ORGANIZING FUND	0.10	0.10	0.10	0.10	0.10	0.10
TOTAL TAXABLE	23.32	19.82	18.66	17.49	16.32	15.16
FRINGES						
TRAINING FUND	0.50	0.50	0.50	0.50	0.50	0.50
UA TRAINING FUND	0.10	0.10	0.10	0.10	0.10	0.10
HEALTH & WELFARE	6.35	6.35	6.35	6.35	6.35	6.35
UA PENSION	1.51	1.51	1.51	1.51	1.51	1.51
DEATH FUND	0.08	0.08	0.08	0.08	0.08	0.08
MONEY PURCHASE	1.20	1.20	1.20	1.20	1.20	1.20
INDUSTRY DEVELOPMENT	0.14	0.14	0.14	0.14	0.14	0.14
SUBTOTAL FRINGES	9.88	9.88	9.88	9.88	9.88	9.88
GRAND TOTAL FRINGES	10.64	10.64	10.64	10.64	10.64	10.64
UA FRINGES	1.61	1.61	1.61	1.61	1.61	1.61
PTSMN TOTAL RATE	9.03	9.03	9.03	9.03	9.03	9.03
TOTAL PACKAGE	33.20	29.70	28.54	27.37	26.20	25.04

LOCAL 11 ZONE 2

HELPER RATES

PA
12.00
0.41
12.41
0.15
0.15
0.56
0.56
12.56

PTSMN Trade Code	JR	2R	IR	IR	IR	IR
WAGES AS OF May 1, 2016	JOURNEYMAN	60%	55%	50%	45%	40%
PAY ON CHECK	22.56	13.23	12.07	10.90	9.73	8.57
CHECKOFF DUES	0.66	0.66	0.66	0.66	0.66	0.66
ORGANIZING FUND	0.10	0.10	0.10	0.10	0.10	0.10
TOTAL TAXABLE	23.32	13.99	12.83	11.66	10.49	9.33
FRINGES						
TRAINING FUND	0.50	0.50	1.50	1.50	1.50	1.50
UA TRAINING FUND	0.10	0.10	0.10	0.10	0.10	0.10
HEALTH & WELFARE	6.35	6.35	6.35	6.35	6.35	6.35
UA PENSION	1.51	1.51	1.51	1.51	1.51	1.51
DEATH FUND	0.08	0.08	0.08	0.08	0.08	0.08
MONEY PURCHASE	1.20	1.20	1.20	1.20	1.20	1.20
INDUSTRY DEVELOPMENT	0.14	0.14	0.14	0.14	0.14	0.14
SUBTOTAL FRINGES	9.88	9.88	10.88	10.88	10.88	10.88
GRAND TOTAL FRINGES	10.64	10.64	11.64	11.64	11.64	11.64
UA FRINGES	1.61	1.61	1.61	1.61	1.61	1.61
PTSMN TOTAL RATE	9.03	9.03	10.03	10.03	10.03	10.03
TOTAL PACKAGE	33.20	23.87	23.71	22.54	21.37	20.21