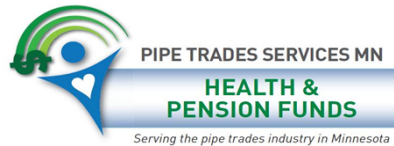


Pipe Trades Services MN



DATE: May 1, 2015

TO: All Contributing Employers – Metro Area

RE: Minneapolis Pipefitters Local #539 Fringe Benefit changes effective May 1, 2015
for **Residential, Operator and Tradesman**

Fund	Trade Code	<u>Intern</u>	<u>1st Yr</u>	<u>2nd/3rd Yr</u>	<u>Journeyman</u>
		G	RA	RB	R
Pension			\$ 3.36	\$ 3.36	\$ 6.11
Pension Supplement			\$ 0.81	\$ 0.81	\$ 1.00
Health & Welfare		\$ 1.73	\$ 7.62	\$ 7.62	\$ 7.62
Industry Fund			\$ 0.15	\$ 0.15	\$ 0.15
Apprentice Training			\$ 0.20	\$ 0.20	\$ 0.20
Total Non-taxable		\$ 1.73	\$ 12.14	\$ 12.14	\$ 15.08
Credit Union*			\$ -	\$ 2.76	\$ 2.76
Working Fee*		\$ 0.25	\$ 0.52	\$ 0.52	\$ 0.52
Total Taxable		\$ 0.25	\$ 0.52	\$ 3.28	\$ 3.28
Total Benefit Rate		\$ 1.98	\$ 12.66	\$ 15.42	\$ 18.36

* = Taxable funds

Please note the following:

* Please contact the fund office or local union if you have any questions about this change

Sincerely

Pipe Trades Services MN