

Twin City Pipe Trades Supplement Plan Announces Investment Change(s)

Effective July 31, 2013, the Twin City Pipe Trades Supplement Plan will be replacing 1 investment option. Please read this announcement in its entirety to help you understand the changes and learn more about the new investment option.

.....

The following table shows the investment option(s) that is/are being replaced:

Current Fund Option	Replacement Fund Option
Davis NY Venture A (NYVTX)	Mairs & Power Growth Fund (MPGFX)

Fund Replacement Information

To carry out this replacement, a process called "mapping" will be used to transfer account balances between the discontinued and replacement fund option. All future contribution allocations and existing account balances in the discontinued investment fund option will be directed, or "mapped", to the replacement investment option after the close of business (3:00PM CST) on Monday, July 29, 2013

The Blackout Period for the Plan will begin on Monday July 29, 2013, and will end at 3:00PM CST on Wednesday July 31, 2013, or sooner if administratively possible.

During the Blackout Period you will be unable to direct or diversify the assets held in your Plan account. For this reason, it is very important that you review and consider the appropriateness of your current investments in light of your inability to direct or diversify those investments during the Blackout Period. You will not be able to take a distribution from the plan during the blackout period, so please plan accordingly.

Making Changes to your Account

If you are comfortable with the fund replacement, you do not need to take any action. However, if you wish to change your future contribution allocations or move any part of your existing account balance to other available investment options, you may do so before July 29, or you may reallocate out of the new investment option(s) once the financial markets open on or after July 31, 2013.

To get investment information or make changes to your account visit Milliman online at www.millimanbenefits.com or you may call Milliman toll-free at (866) 767-1212 for access 24 hours a day, 7 days a week. You can also speak directly with a representative by calling (866) 767-1212 Monday through Friday between the hours of 7:00 a.m. and 7:00 p.m., Central Time.

New Fund Information

Fund Name	Mairs & Power Growth Inv
Fund Type	Large Blend
Ticker Symbol	MPGFX
Prospectus Summary	The investment seeks to provide shareholders with a diversified portfolio of common stocks, which have the potential for above-average long-term appreciation. The fund primarily invests in common stocks. It may also invest in foreign equity securities and convertible debt securities rated less than investment grade. The fund seeks to keep its assets reasonably fully invested at all times, to maintain modest portfolio turnover rates and to moderate risk by investing in a diversified portfolio of equity securities.

Fund Inception Date	11/7/1958
Telephone Number	800-304-7404

Fund Option	1 Year	5 Year	10 Year	Since Inception	Expense Ratio ¹	Expense Per \$1,000 Investment ¹
Mairs & Power Growth Inv (MPGFX)	29.86%	8.38%	9.26%	11.39%	0.72%	\$ 7.20
S&P 500 TR	27.28%	5.43%	7.58%			

¹ Fees and expenses are only one of several factors participants should consider when making investment decisions. The cumulative effect of fees and expenses can substantially reduce growth of participant's retirement account. More information can be found on the EBSA web site.